



## Faculty-to-Faculty Mentoring Program

*Are you a Rutgers faculty member interested in career advancement?*

*Need a new connection or a fresh perspective?*

*Want to gain mentoring skills as a mentee, mentor, and/or co-mentor?*

Lily Young, Provost of New Brunswick, and the SciWomen Office are proud to announce the upcoming call for applications for the **Rutgers Connection Network (RCN) Mentoring Program**. Designed to increase the engagement and scholarly productivity of faculty, the RCN Mentoring Program is a catalyst for cross-disciplinary connections throughout the university. We provide the infrastructure, training, and facilitation for faculty to participate in effective and collaborative mentoring partnerships with other faculty *beyond the departmental level*.

**Who:** All faculty across RU-New Brunswick schools are invited to apply.

**When:** Applications are due by **September 2** for participation in a year-long mentoring program (October 2015 – September 2016).

**What:** Mentoring partnerships will be paired based on your goals, strengths and needs. You will dedicate 2-3 hours per month from October 2015 through September 2016 to:

- ✓ Complete the mentoring orientation on October 16, 2015
- ✓ Meet one-on-one with mentoring partner (monthly, either in person or by phone)
- ✓ Attend a mentoring skills workshop in February 2016
- ✓ Attend the recognition banquet in September 2016
- ✓ Provide Mentoring Executive Committee with updates (as requested) and concerns (as needed)
- ✓ Complete program evaluation, which includes pre- and post-year surveys
- ✓ Agree to maintain a confidential, trust-based relationship with your mentoring partner(s)

**Why participate?** Research supported benefits of mentoring include:

- Career advancement, including increased productivity and faster promotion rate
- Opportunities to develop new networks and collaborations
- Feelings of personal satisfaction
- More positive work attitudes, including increased job satisfaction
- Increased ability to obtain resources
- Opportunities for visibility and recognition

**Participant Fee:** FREE (for this initial pilot year)

**Learn more and apply by August 28<sup>th</sup> at:** <https://rcn.chronus.com/about>